

Online Psychometric Assessment



Recruiting Talent

Developing People

Cultivating Leaders

Building Teams



iAssess empowers clients to administer psychometric tests and receive reports instantly. It can be used on its own as a test administration platform, or combined with consulting advice to deliver more holistic solutions. iAssess comprises a suite of innovative psychometric assessments hosted on a proprietary technology platform, providing a 24/7 low-cost self-service solution to organisations of all sizes.

Benefits

Great Product Offerings



- Unique Assessment Tools
- Constantly Expanding Range of Tests
- Designed by Qualified Psychologists
- Options to Customise

Proprietary Technology Platform



- Easy to-Use Design
- Powerful Tracking Features
- Secure Data Protection
- Option to Host Own Assessments



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iAssessOnline c/o

Kosh Consulting Group (Asia) Pte Ltd

545 Orchard Road, #03-24 Far East Shopping Centre, Singapore 238882

e . info@iassessonline.com

w . www.iassessonline.com

in . www.linkedin.com/company/iassessonline

OCCUPATIONAL ASSESSMENTS



Adult Cognitive Test - General Reasoning (ACT-GR)

ACT-GR is a non-verbal measure of mental ability that employs patterns and shapes to assess structural logic, and one's ability to analyse and solve problems.



Adult Cognitive Test - Numerical Reasoning (ACT-NR)

ACT-NR measures the ability to make accurate inferences and proper deductions, recognise assumptions, interpret information, and evaluate arguments using numerical data.



Adult Cognitive Test - Verbal Reasoning (ACT-VR)

ACT-VR measures the ability to think logically about written information and accurately draw logical conclusions and inferences.



Occupational Personality Appraisal (OPA)

OPA describes one's personality based on the well-established Five Factor Model of Personality.



Coping And Resilience Inventory (CARI)

CARI measures the ability to deal with stress, and the way we go about dealing with adversity.



Workplace Emotional Intelligence Inventory (WEII)

WEII discerns an individual's ability to recognise and manage their own emotions as well as those of others.



Change Agility Profiler (CAP)

CAP assesses how quickly and effectively an individual adapts to changes in the workplace.



Workplace Cultural Intelligence Appraisal (WCIA)

WCIA outlines the ability to adapt and perform effectively across different national, ethnic, and organisational cultures.



MITEAM

MITEAM describes an individual based on the predominant roles they take on when they work in teams.



LEADROLES

LEADROLES is an innovative tool that describes the roles leaders play in personal development, leading people, managing resources, and building systems.



Career Potential Inventory (CPI)

CPI helps individuals discover their passion and ability across various job types, and the type of organisational culture they might fit in.



Occupational Motivators (OM)

OM provides a comprehensive review of an individual's job motivation, which helps him or her make more informed career decisions.



Value Fit Index (VFI)

VFI indicates how well an individual's values match that of the organisation, against which he or she is evaluated.



Ethical Reasoning Appraisal (ERA Adult)

ERA uncovers how candidates resolve ethical dilemmas and make decisions in morally ambiguous situations.



Situational Decision Appraisal (SDA)

SDA assesses an individual's ability to make situational judgements when presented with conflicting scenarios.

EDUCATIONAL ASSESSMENTS



General Ability Test (GAT)

GAT uses patterns and shapes to measure mental abilities that allow youths to spot patterns, reason with structure, and solve problems.



Numerical Reasoning Test (NRT)

NRT uses numerical data to measure a youth's ability to make accurate inferences and proper deductions, recognise assumptions, interpret information, and evaluate arguments.



Comprehension Reasoning Test (CRT)

CRT measures how well youths can reason logically about written information, as well as draw accurate conclusions and inferences.



Youth Personality Appraisal (YPA)

YPA describes a youth's personality using the well-established Five Factor Model of Personality.



Youth Resilience Inventory (YRI)

YRI measures how well youths deal with stress, and our preferred strategies for handling stressful situations.



Youth Emotional Intelligence Inventory (YEII)

YEII discerns a youth's ability to recognise and manage their own emotions as well as those of others.



Youth Cultural Intelligence Appraisal (YCIA)

YCIA outlines a youth's ability to adapt and perform effectively across different national and ethnic cultures.



Ethical Reasoning Appraisal (ERA Child)

ERA uncovers how youths resolve ethical dilemmas and make decisions in morally ambiguous situations.



Learning Styles Profiler (LSP)

LSP is a tool designed to help individuals be more aware of their learning styles.